

**McKENZIE SPECIAL SCHOOL DISTRICT
2026-27 PROPOSED SALARY SCHEDULE**

with a 3.0% proposed raise

Years of Experience	B.S	Masters	Masters +	Ed.S.	Doctorate
0	50,000	53,605	55,910	58,935	60,015
1	50,645	54,000	57,790	60,755	60,880
2	50,745	54,100	58,005	60,980	61,480
3	50,845	54,250	58,215	61,190	61,900
4	51,000	54,300	58,855	61,855	63,210
5	51,300	54,350	59,675	62,560	64,505
6	53,370	57,365	60,440	63,350	66,255
7	53,500	57,500	61,165	64,150	67,680
8	54,000	58,285	61,930	64,880	69,740
9	54,500	59,530	63,235	65,855	71,240
10	55,000	59,805	63,520	66,390	71,495
11	56,900	61,380	64,880	67,555	73,040
12	57,000	61,500	65,140	67,865	73,340
13	57,250	62,685	66,545	69,295	74,925
14	57,350	62,980	66,820	69,570	75,190
15	57,600	64,320	68,220	71,075	76,790
16	57,800	64,320	68,220	71,075	76,790
17	58,540	65,445	69,430	72,330	78,210
18	58,540	65,445	69,430	72,330	78,210
19	59,540	66,570	70,635	73,615	79,615
20	59,540	66,570	70,635	73,615	79,615

McKenzie Special School District
 2026-27 Projected Staff Distribution
 Degree & Experience

Years of Experience	B.S	Masters	Masters +	Ed.S.	Doctorate	# of Staff by Experience
0	0	0	0	0	0	0
1	1	0	0	0	0	1
2	4	1	0	0	0	5
3	1	4	0	0	0	5
4	0	2	0	1	0	3
5	1	1	1	0	0	3
6	3	2	0	0	0	5
7	3	2	0	0	0	5
8	1	1	0	1	0	3
9	1	0	0	0	0	1
10	5	0	1	0	1	7
11	2	1	0	0	0	3
12	0	2	0	0	0	2
13	1	2	0	1	0	4
14	1	2	0	1	0	4
15	1	1	0	1	0	3
16	0	0	0	0	1	1
17	0	2	0	0	0	2
18	1	4	0	1	0	6
19	1	1	0	0	0	2
20 +	4	26	5	4	2	41
# of staff by degree	31	54	7	10	4	106